

YRO Unpaid Work

**Youth Justice Convention
Nov 2014**



Contents:

- Background
- Changes
- Transfer Arrangements
- Financial Arrangements
- Operating Manual/Specification
- Next Milestones

Background

- Unpaid Work/Community Payback (UWCP) commenced in 2005
- ***Section 1 (c) of Criminal Justice and Immigration Act 2008 and Schedule 1, Paragraph 10 of Criminal Justice and Immigration Act 2008: Youth Rehabilitation Order - Unpaid Work.***
- Probation Trusts up until 2nd June 2014 delivered Unpaid Work for young people sentenced by the Youth Courts. (London 2nd Jan 2015)
- In line with the reforms of the Transforming Rehabilitation Programme, responsibility transferred to Youth Offending Teams to deliver YRO Unpaid Work.

Transfer Arrangements

- Youth Justice Board will grant fund YOTs to allow them to deliver YRO unpaid work for 16 and 17 year old young people.
- All Unpaid work for 16/17 yr olds to be delivered by YOTS from 02 June 14
- Pls note any orders made before the 2nd June remain the responsibility of the Probation Service/*CRC

Financial Arrangements

- Funding has transferred from the National Offender Management Service (NOMS) to the YJB From June 2nd 2014 (*London 2nd January 2015)
- Currently based on YJ Formula
- From April 15 following a full reconciliation exercise with YJMIS which is taking place, we may revert to a throughput formula for future distribution. (ring fenced for 2 years)

Changes:

- From April 2015 moving to an 'accredited skills' style approach with greater emphasis on skill acquisition and qualifications but retaining the punitive side of the order.
- Revise the UW Service Specification and the Operating Manual to reflect the increase in the education element from (20 – 40%) agreed by Ministers.
- Initial Grants will be distributed through the Youth Justice Grant alongside Conditions of Grant.
- YJB to complete a reconciliation of the data usage to monitor the UW schemes from here on.

Options to deliver Unpaid Work

- YOTS can now deliver the orders In-house (which quite a few are doing), by using existing reparation infra-structure to complete the work.
- Forming Consortiums and then use a provider who can deliver against the requirements.
- Commission out to external providers/or CRCs

Operating Manual/Specification

By April 2015 the aim is to develop a revised specification more appropriate to the aims of the youth justice system and the needs of young people.

It is required that:

- ***Young people should commence Unpaid Work within seven calendar days of sentence; (where appropriate)***
- ***All young people to work a minimum 4 hour day per week (where appropriate not including travelling time);***
- ***All eligible young people not in education/employment or training (NEET) must be encouraged to work for a minimum of 16 hours over seven days (where appropriate).***

Next Important Milestones

- To produce a totally reworked Operating Manual and Delivery Specification, preferable as one document (young person friendly) to replace the interim ones.
- To reconcile the YJMIS data so that we can use throughput data as the means to distribute funding if possible.
- To circulate draft documentation and intentions regarding finances, to all YOTs by December 2014.
- To produce a good practice guide to YOTs regarding innovations that have been shown to work effectively.
- To seek additional funding from selected stakeholders groups to increase the UPW pot.
- Work with sentencers to ensure they do not overburden YOTs with orders, taking account of local circumstances and the capability of YOTs.

Giving Back to the Community



For further information or to join the Working Group Contact:

unpaidwork.communitypaybackfaq@yjb.gsi.gov.uk

Gary Oscroft gary.oscroft@yjb.gsi.gov.uk

Or

Natasha Richards

natasha.richards@yjb.gsi.gov.uk

Gwynedd a Mon YJS

- 2006-7 arrangements between YJS, Probation and 3rd Sector agency to support the delivery of ECPO outside adult provision.
- Funding established through the Welsh Government Safer Communities Fund
- Part of the Wales YJ Strategy principle *“Child First Offender Second”*, and to ensure that the Enhance element had focus and meaning, ‘journey to work’.
- 3rd Sector staff placed within the YOT with access to Probation equipment, managed jointly.
- Work projects developed that were suitable for the needs of the cohort and the accreditation beneficial for ‘journey to work’.

Gwynedd a Mon YJS

- 1.5 staff (CJIW) delivering both the work and educational elements (skills and experience)
- Large rural and remote YOT area in North West Wales; 105 miles from North to South, 17,000 10-17 population, 4-5 largish Port/market towns, transport infrastructure is poor (National Park & AONB).
- 65-70% first language welsh speakers.
- Public sector, Agriculture and Tourism led employment market.
- CJIW also deliver this support in 3 of the 4 YOTs in North Wales, there is a good system of effective practice sharing and sharing of provision/resource.
- Pool car use.

Gwynedd a Mon YJS

Projects

- Bicycle Recycling Workshop (*Chain Reaction*)
- Glynllifon Walled Garden (ESF supported)
- BTCV, Keep Wales Tidy and Natural Resources Wales
- 2 x Allotments and Farm Project (Regional)
- Tourism and Highways (New Roundabout Projects) Towns in Bloom
- Schools and Playing fields
- Care homes and Sheltered accommodation. Good links with Charity shops
- Graffiti Removal, and Graffiti Wall Upkeep.
- LA Environmental Improvement schemes

Gwynedd a Mon YJS

ETE, the Enhanced Offer

- Duke of Edinburgh's Award Scheme
- Open College Network
- CSCS accreditation/Card
- Referral and preparation for '*Symud Ymlaen Moving Forward*' (SYMF) Project.
- Health and Safety Cert
- Manual handling
- First Aid Certs
- Basic Food Hygiene Levels 1 & 2
- Cook and Eat

Gwynedd a Mon YJS

Preparation of Young people

- Allocate a case manager who will complete an assessment to look at holistic needs for the young person.
- Young person has an initial 3 way meeting with case manager and UPW worker. They then go through the order requirements, health and safety. rules and expectations, this is agreed and signed off by all. First appointment is given here.
- When working with female young person she may be picked up first or last dependant on route and the YOT may use local organisations/ charity shops or a one to one approach may be used for her to complete the order.

Gwynedd a Mon YJS

Monitoring and Recording

- UPW workers record on the case management system within 24 hours (immediately if serious incident occurs) following a session:
- Young person demeanour
- Timeliness and behaviour
- On Task
- Attitudes to staff
- Attitudes to Peers
- Hours Worked
- ETE work completed

*As well as any soft intelligence.

Gwynedd a Mon YJS

Enforcement

- UPW worker will report non attendance to case manager within 24 hours; a decision will be taken on moving forward by the Operational Manager.
- A witness statement will be completed by the UPW worker when requested.
- A meeting convened with YP to discuss appropriate action/enforcement to be pursued.

Gwynedd a Mon YJS

Case Study

A young person committed criminal damage at a primary school and was awarded 100 UPW hours. The young person agreed to a restorative Justice meeting with the head teacher of the school and they both agreed that the yp would complete the hours at the school. The young person is cutting down overgrown hedges, repairing and securing the fence that he damaged and repainting the children's benches in the playground during the summer holidays.

The young person is NEET and completing these 2 days a week, 6 hours a day.

4 hours work 2 hours ETE.

The Head teacher/School have been fully informed of the progression of the completed work and the yp's accreditation