



London Borough of Hammersmith & Fulham | The Royal Borough of Kensington and Chelsea | Westminster City Council

TRI-BOROUGH YOUTH OFFENDING SERVICE

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Reducing re-offending is a strategic priority for the Tri-borough, central to our approach is to reduce reconvictions.

- Engage with this complex group of young offenders will take time.
- Work with a range of providers and partners in delivering our aim.
- Reconviction data is not available for a minimum of 18 months and will take a minimum of 3 years to evidence hard outcomes related to re-offending rates.
- Meaningful evidence of impact comes from longer term projects, the need to invest with a view to being able to track individuals over a 3 - 4 year period.



Reducing Re-offending Board

Lead strategic group with accountability for the successful development, implementation and delivery of partnership activities aimed at reducing reoffending across the Tri-borough area.

- Co-ordinated and integrated partnership approach to reducing reoffending.
- Strategic direction to reoffending activities and offender management.
- Stakeholders are up to date with local service reconfiguration and national strategy to reduce re-offending.
- Govern and evaluate performance .
- Consider and plan for the future, enabling sustainability and succession planning.
- Facilitate data sharing between partners.



What we know

- Re-offending rates varied between low and high.
- The cohort becoming smaller.
- Increasing complex needs and varying characteristics.
- 73% of those leaving custody reoffended.
- 44% did not meet the Troubled Families threshold.
- Need for evidenced based interventions.



In response –

Youth Resettlement provision (funded MOPAC) - offer additional and more targeted support to specific cohorts.

Specific areas of focus are listed below:

- **Transition age group** - Work with the older age group and focus support on offenders at risk of transitioning into the adult justice system. The resettlement workers will work alongside the Tri-borough Adult Reoffending Service to support young people who have become short sentenced prisoners in the adult system.
- To **respond to changes** in local offending patterns and changes in cohort needs.
- Providing **enhanced support to families** – adopted a **Whole Family Approach** that allows for a detailed formulation and understanding of a problem and therefore gives more capacity in terms of where to intervene.
- **Education, Training and Employment (ETE)** – supporting young people who are unlikely to meet ETE outcomes in the defined period and support young people into sustained employment and training opportunities.
- **Mentoring** – offered to all young people in custody and on cusp for up to 12 month period.



Focus on our practice:

Why change:

- Too much time in the office.
- Too much assessment, not enough intervention.
- Too much case management and referring out.
- Too much watching and waiting.
- Lots of add on projects but what about mainstream change?



What we know works

- Intensive and in-depth work with families to change behaviour
- Use of specific approaches and methodologies with a sound evidence base
- Creating the right environment in which staff work
- Dedicated professional expertise
- **Our ambition is to make these elements routine practice**



TRAINING

Comprehensive skills and knowledge development programme– **ALL**

- ❖ Systemic practice (Munro, 2011)
 - ❖ Signs of Safety – strengths based approach
 - ❖ Motivational Interviewing .
 - ❖ Parenting
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- Backed up by observation and coaching and clinical support.



What will change

- Reduction in families we work with.
- Reduction in reoffending.
- Systems change of working with families.
- Better outcomes for children and young people.





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